



**ACCURATE AND HIGH
SELF AWARENESS**

**IS FIRST STEP TO
INDIVIDUAL, TEAM**

**AND ULTIMATELY
ORGANISATION SUCCESS**

Enhance your talent self-awareness through 360° feedback.

Outsource to Optimal Consultants. We have the ultimate solution for you, whether your organisation has pre-defined competencies or not.

For organisations that have your own competencies, OPTIMAL e360 is the tool you need. A highly flexible, customisable, web-based multi-rater feedback tool that will help you automate this complex, data-intensive process easily.

If you are looking for a 360° feedback tool with competencies, we can assist you with Lominger's VOICES® 2005, a *research-based* solution with competencies incorporated.

For both the tools we provide services from pre-survey communication, survey administration to post-survey feedback sessions and / or workshops.

For an integrated, research-based and effective development programme using 360° feedback, Optimal is who you are looking for.

For more information, contact...



Wee Ping TAN, Managing Consultant
wptan@optimalconsulting.com.sg

TEL NO.: +65 6549 7745

FAX NO.: +65 6327 8276

ADD: Level 34, Unit 18, Centennial Tower,
3 Temasek Avenue, Singapore