

# DEVELOPING LEADERS. OPTIMISING PERFORMANCE.

ORCHESTRATE YOUR TEAM TO OPTIMAL PERFORMANCE - TEAM LEADER COACHING



## Team leaders will learn about...

### The key elements to lead and engage a HIGH PERFORMING TEAM.

Team leaders will gain a better understanding of their teams' strengths and weaknesses and an insightful understanding of each team member's leadership style and behaviour as well as their emotional intelligence in order to lead and engage each individual team member more effectively.

Ultimately, team leaders will be guided to develop own team's development and action plan.

### PRE-MEETING

Participants are required to complete their individual Hogan Assessment and/ or BarOn EQ-i® Assessment

### PROGRAMME CONTENT – 0.5 DAY

- Consolidated team reports for HPI, HDS and MVPI for leader's awareness on team dynamics
- Team Leader will be coached on strategies to lead the team and each individual
- Team Leader will be exposed to Lominger's 7 Factors of Team Effectiveness
- Team Leader will be coached on drafting the Team Action and Development Plan using Lominger's FYI for Teams™

### PROPOSED TOOL:

- ⊕ Hogan Assessment Systems (Leadership Style & Behaviour Assessment)
- ⊕ BarOn EQ-i® (Emotional Intelligence Assessment)
- ⊕ FYI for Teams™

